

Organisations who assisted with this leaflet:

- Northern Ireland Cancer Fund
- Marie Curie
- Ulster Cancer Foundation
- MS Society (Foyle)
- Action MS
- HIV Support Centre
- Carers (NI)

www.equalityni.org

Equality Commission Details



Enquiry line: 028 9089 0890



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Email: information@equalityni.org

This leaflet is available in alternative formats on request from the Equality Commission for Northern Ireland.

www.equalityni.org

Equality Commission

FOR NORTHERN IRELAND

www.equalityni.org

**Diagnosed with cancer
or HIV or MS?**

YOUR EQUALITY RIGHTS

**YOU ARE NOW
COVERED**

Equality Commission

FOR NORTHERN IRELAND

www.equalityni.org

Have you been unfairly treated in employment, as a member of a trade union, in education or accessing goods, facilities, services or premises because you have been diagnosed with cancer or HIV or MS or had cancer?

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Have you been

- Not short listed for a job
- Refused a job
- Denied reasonable adjustments (e.g. time off for treatment)
- Employed on less favourable terms
- Denied access to training (e.g. For health and safety reasons)
- Dismissed from a job
- Refused a reference
- Subjected to harassment

because you have been diagnosed/for a reason relating to cancer or HIV or MS?

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Have you been

- Refused treatment
- Given less favourable treatment
- Refused reasonable adjustments when accessing a service (e.g. charged more for insurance)
- Refused a place on a housing list

because you have been diagnosed/for a reason relating to cancer or HIV or MS?

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If so, you may have the right to make a complaint to an industrial tribunal or court. Free and confidential information and advice on making a complaint (including time limits) is available from the Equality Commission.

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